



V International Conference
 «Manpower Policy»
 November 22-23, 2012, Saint-Petersburg



«UNITED RUSSIA» Party Project «Saint-Petersburg – the Sea Capital of Russia» www.global-port.ru

Programme Project*

DAY 1 – 22.11.2012

09:20 – 10:00 Registration

10:00 – 10:15 Opening speeches:

ARTHUR CHILINGAROV,

*Bureau Member of the «UNITED RUSSIA» Party Supreme Council,
 Coordinator of the Project «Saint-Petersburg — the Sea Capital of Russia»*

On behalf of VALENTINA MATVIENKO – the Chairman of the Federation Council of the Federal Assembly of the Russian Federation –

Chairman of the Federation Council Committee on Rules and Organization of Parliament Activity,

Director of the «UNITED RUSSIA» Party Project «Saint-Petersburg — the Sea Capital of Russia»

VADIM TULPANOV

On behalf of SERGEY NARYSHKIN – the Chairman of the State Duma of the Federal Assembly of the Russian Federation –

Chairman of the State Duma Committee on Education,

Head of the «Manpower Policy» Direction of the «UNITED RUSSIA» Party Project «Saint-Petersburg - the Sea Capital of Russia»

ALEKSANDR DEGTYARYOV

On behalf of MAKSIM SOKOLOV – the Minister of the Russian Federation for Transport –

Official Secretary – Deputy Minister of the Russian Federation for Transport

SERGEY ARISTOV

On behalf of DMITRY LIVANOV – the Minister of the Russian Federation for Education and Science –

Official Secretary – Deputy Minister of the Russian Federation for Education and Science

NATALIA TRETYAK

On behalf of GEORGY POLTAVCHENKO – the Governor of Saint-Petersburg –

Chairman of the Committee of Saint-Petersburg on Labour and Social Employment

DMITRY CHERNEYKO

Plenary Session I

10:15 – 11:30 «State Control over Personnel Training and Development of Manpower Potential of the Russian Federation »

Moderator: A. DEGTYARYOV, Chairman of the State Duma Committee on Education, Head of the «Manpower Policy» Direction of the «UNITED RUSSIA» Party Project «Saint-Petersburg - the Sea Capital of Russia»

Venue:

Crowne Plaza St. Petersburg Airport
 Saint-Petersburg, Startovaya street, 6A

Operator of the Conference:



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Russian Manpower Policy at the Present Stage

V. TYULPANOV, Chairman of the Federation Council Committee on Rules and Organization of Parliament Activity, Director of the «UNITED RUSSIA» Party Project «Saint-Petersburg — the Sea Capital of Russia»

Concerning Developmental Prospects of the Russian Educational System within the framework of the State Social Policy

A. DEGTARYOV, Chairman of the State Duma Committee on Education, Head of the «Manpower Policy» Direction of the «UNITED RUSSIA» Party Project «Saint-Petersburg - the Sea Capital of Russia»

Importance of Competent Personnel in Realization of the Transport Development Strategy of the Russian Federation

S. ARISTOV, Official Secretary – Deputy Transport Minister of the Russian Federation

Meeting the Needs of the Labour Market as One of the Goals of Vocational Education Modernization

N. TRETAK, the Official Secretary – the Deputy Minister for Education and Science of the Russian Federation

Prospects of Common Educational Space Creation within the Territory of the CIS-countries

V. STRAZHEV, Chairman of the Cooperation Council in the Sphere of Education of the CIS-countries

Measures Aimed at Education Quality Improvement in the Sphere of Transport

T. BARKHATOVA, Deputy Head of the Federal Education and Science Supervision Agency

Labour Force as the Most Important Factor of Innovative Policy Development

D. CHERNEYKO, Chairman of the Committee of Saint-Petersburg on Labour and Social Employment

11:30 – 12:00

Press conference
 Coffee break

12:00 – 14:00

Plenary Session II
 «Interaction between Authorities and Business Sector in Order to Improve the Educational Standards, Recruitment and Personnel Management»

Labour Market Regulation and Modern Mechanisms of Manpower Potential Development in the Transport Sphere

Ministry of the Russian Federation for Labor and Social Protection

Improvement of Control and Supervision Activity in the Labour Sphere at the Transport Enterprises

I. VOROBYOV, Head of the Directorate for Control and Supervision over Labour Legislation Compliance of the Federal Service for Labour and Employment

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An Efficient System of Manpower Training and Personnel Administration as a Tool of Transport Security Assurance

G. DENISYUK, Acting Head of the Department for Transport Security and Special Programmes of the Transport Ministry of the Russian Federation

The Young as an Important National Manpower Source for Economical Development

E. BOCHAROVA, Deputy Head of the Federal Agency for Youth Affairs

Experience in Complex Manpower Management of the «RZhD» OJSC

D. SHAKHANOV, Vice-President for Personnel Management and Social Issues of the «Russian Railways» OJSC

«Human Factor» Influence on Transport Activity Safety

A. ZHUKOV, Deputy Head of the Federal Agency for Transport Supervision

The Importance of Human Resources for the Regional Economic Development and its Transportation Support

Government of the Leningrad Region

Key Trends in Russian Manpower Policy

I. VALINUROV, President of the «Business Connection» Recruitment Corporation, President of the Guild of Recruiters

The Current State of the Labor Market in the Transport Industry

A. ZELENTSOV, Regional Director of the ANCOR Holding on the Northwest

14:00 – 15:00 **Lunch**
 «Skylight» Restaurant

15:00 – 18:00 **Working Session I**
 «Practices for Improving Efficiency of Manpower Training and Labour in the Aviation Industry»

System of Aviation Personnel Training for the Russian Modern Air Transport: Present and Future

The Federal Air Transport Agency

Requirements to Engineering and Technical Personnel in the Aviation Industry

A. AKIMOV, Councillor of the President of the United Aircraft Corporation, Deputy General Manager for Human Resources of the «Sukhoi» Company»

Medical Certification Standards for Civil Aviation Specialists in the CIS-countries

S. IVASHOV, Chairman of the Coordinating and Consultative Aeromedical Committee of the Interstate Aviation Committee

Methods of Personnel Training Efficiency and Labour Productivity Improvement in the Aviation Industry

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V. GRIPAS, Deputy Governor of the Khanty-Mansi Autonomous District - Yugra

Regional Aviation Cluster: Business Personnel

S. EROFEEV, Head of Youth Manpower Program of the Ulyanovsk Region «I am an aviator!»

Licensing Program of Pilots Multi-member Crew as a Solution of Staff Shortages in Aviation

D. SHAMRAEV, Director of the International Air Transport Association (IATA) in Russia and the CIS

Interaction Experience with Civil Aviation Enterprises in Innovation Sector on the Example of the MSTU CA

B. ELISEEV, Principal of the Moscow State Technical University of Civil Aviation, Professor, D. of Tech. Science, D. of Jurid. Science

Aviation Management – Personnel for the Complex Management in the Aviation Industry

N. NIKULIN, Dean of the Aviation Management Faculty, Head of the Flights Safety Department of the St. Petersburg State University of Civil Aviation

Science, Education and Manufacture Integration as a Tool of Aerospace Industry Innovation Development

L. MIRZOYAN, Head of the Educational Programs of the Moscow Aviation Institute, Docent, Cand. of Techn. Science

Working Session II

15:00 – 18:00

«A Set of Measures for Human Resources Recruiting, Training and Managing on the Railway and Subway»

Production Health Service Organization and Development in the «RZhD» OJSC

O. ATKOV, Vice-President for Health Service and Cooperation with Public Organizations of the «Russian Railways OJSC

Skilled Personnel as a Factor of the Russian Railway Complex Development

A. BESPALOV, Head of the Recruitment and Administration Directorate of the Federal Rail Transport Agency

«Belkomur» Project Influence on the Regional Labor Market

O. DEMCHENKO, Deputy Chairman of the Government of the Perm Kray for Natural Resources Use and Infrastructure

Formation of Innovative Research and Education Clusters with the Involvement of Employers

A. DAVYDOV, Vice-Principal for Innovations of the Moscow State Transport University

Credit Services for Workers of the Transport Sphere as an Additional Tool of Personnel Loyalty Improvement

M. CHUBRINA, Deputy Chairman of the North-West Bank «Sberbank of Russia» OJSC

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Competencies Definition and Development of Professional and Management Skills as Elements of Developmental Strategy of the SUE «St.Petersburg Subway»

S. NEKRYLOV, Head of the HR and Personnel Development Department in the SUE «St.Petersburg Subway»

Distance Education in the Transport Sphere: On-job Education

O. KURANOVA, Head of the Center for Internet/Intranet Educational Technologies of the Petersburg State Transport University, Docent

Transport Revolutions: New Solutions of Manpower Problems

V. PODOBEDOV, Principal of the Institute of Business and Economics of the Chamber of Commerce and Industry of the Russian Federation

Working Session III

15:00 – 18:00

«Personnel Problems and Solutions in the Sphere of Shipping, Port Activity and Shipbuilding Industry»

Moderator: S. BARYSHNIKOV, Principle of the Saint-Petersburg State University of Water Communications

Contemporary Requirements for Vessels' Crew Personnel Training

K. STASYUK, Deputy Head of the Federal Agency for Marine and River Transport

Skilled Personnel as an Important Element of Shipbuilding Industry Development

L. IVANOV, Head of the HR Directorate of the United Shipbuilding Corporation

Recruitment of Skilled Personnel and its Training as a Guarantee of High Quality Operation of the FSUE «Rosmorport» Branch

A. STRELNIKOV, Deputy Director for HR and Administration of the North-West Basin Branch of the FSUE «Rosmorport»

Personnel Assistance of the Northern Sea Route

A. ALSUFIEV, Deputy Governor of the Arkhangelsk Region for Infrastructure Development

Complex System of Personnel Training for Development of International Shipping

Yu. CHUYKOV, Minister of the Murmansk Region for Transport and Communication

Cluster Approach to the System of Manpower Training for the Shipbuilding Industry

S. IVASHKIN, First Deputy Minister of the Khabarovsk Region for Industry and Transport

Estimation System of Top Management Efficiency in Holding Companies with State Involvement

M. STEPANKO, Director of the HR Directorate of the «Commercial Seaport of Novorossiysk» OJSC

Character Building as an Element of Manpower Policy

I. KOSTYLEV, President of the Admiral Makarov State Academy

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Specialized Personnel Training on the Example of the «Novoship» OJSC
O. STEPANOV, Vice-President, Head of the HR Department of the «Novoship» OJSC

Innovative Approach to Manpower Training for the Northern Sea Route and Companies of the Arctic Region
S. OGAY, Principal of the Moscow State University named after G. Nevelsky

Prediction of Manpower Market Condition in the Shipping Industry under New Conditions of Sailors' Certification
N. GRIGORIEV, Professor of Technical Means of Navigation Department of the Admiral Makarov State Maritime Academy

Working Session IV

15:00 – 18:00

«Personnel as a Guarantee of Success in the Sphere of Motor Transport and Road Facilities»

Importance of Qualified Specialists in the Process of Road Infrastructure Development and Safety Assuring
N. BURNOSOV, Head of the HR and Organization Development Directorate of the Federal Road Agency

Russian Migration Policy and Contemporary Labour Market
S. EREMIN, Temporary Acting Head of the Organizing and Analytical Directorate of the Federal Migration Service, General of Internal Service

Human Capital as a Factor of Road and Transport Infrastructure Modernization
A. VOROBYOV, Transport Minister of the Moscow Region

Manpower Support of the Automobile Industry
I. BATISCHEVA, Deputy Minister – Head of the Labour and Manpower Policy Department of the Ministry of the Kaluga Region for Labour, Employment and Manpower Policy

International Cooperation in the Sphere of Automobile and Road Education
V. USHAKOV, Member of the International Association of Automobile and Road Education, Vice-Principal of the Moscow State Technical University for Studies and Pedagogical Work, Professor, D. of Techn. Science

Requirements to Workers Carrying Out International Transportations
V. LUKINSKY, General Manager of the Saint-Petersburg Education and Consultation Center, Association of International Road Carriers

Innovations in the Sphere of Forming Material and Moral Encouragement Structure
O. ANDREEVA, General Manager of EMG Professionals

Experience of Higher Vocational Education Curriculum Improvement for Training Contemporary Personnel in the Sphere of Traffic Administration and Operation
V. LEBEDEV, Deputy Head of the Institute of Energy and Transport for Academic Affairs of the Northern (Arctic) Federal University named after M. Lomonosov

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M. MARUSHKEY, Chairman of the Department of Vehicle Operation and Timber Complex Cars of the Northern (Arctic) Federal University named after M. Lomonosov

Professional Standards in the Automobile Industry

A. SEREZHENKIN, Deputy Head of the «Association of Russian Automakers» Non-profit Organization

Concerning Technical Experts' Training for Vehicle Inspection

S. MOROZ, Professor of the Moscow State Automobile and Road Technical University, D. of Techn. Science

Performance Management at a Motor Transport Enterprise by Means of Psychological Release Room

A. AKHMETSHIN, General Manager of the «Udmurtautotrans» OJSC

18:30 – 19:30 Transfer to the Evening Reception: «Crowne Plaza St. Petersburg Airport» Hotel - Taleon Club

19:30 – 22:00 Evening Reception
 Venue: Taleon Club (Quay of the Moyka River, 59)

22:10 Transfer from the Taleon Club to the «Crowne Plaza St. Petersburg Airport» Hotel

DAY 2 – 23.11.2012

09:30 – 10:00 Registration

10:00 – 13:00 Seminars concerning Practical Manpower Activity, Recruitment and Personnel Administration

10:00 – 11:20 «Strategic Administration of Human Resources»
 A. PROKHORENKO, Russian School of Administration

10:00 – 11:20 «Internet-Channels of Recruitment»
 A. ZOBOV, Manager of the «Profit» Training Center, «Internet for Business Goals» Project Manager

11:20 – 11:40 Coffee break

11:40 – 13:00 Performance Management
 N. KARELINA, President of «Imikor» Group of Companies

11:40 – 13:00 «Values-based Administration»
 G. KOZLOVA, BI TO BE

13:00 – 14:00 Lunch – «Skylight» Restaurant

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14:00 – 15:00 Transfer from the «Crowne Plaza St. Petersburg Airport» Hotel to the State Hermitage Museum (Palace square, 2)

15:00 – 17:30 Excursion to the State Hermitage Museum: a Tour of the Hermitage Rooms – the Rarest Collections of Antiquities and Jewelry, Monuments of Ancient Culture, Pieces of Art of Russia, Western Europe and Oriental Countries, Visit to the «Diamond Storeroom» Jewelry Gallery

17:45 – 18:45 Transfer to the «Crowne Plaza St. Petersburg Airport» Hotel

* Changes in the Programme Project are possible

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