



VI International Conference

«Manpower Policy»

November 21-22, 2013, Saint-Petersburg



«UNITED RUSSIA» Party Project «Saint-Petersburg – the Sea Capital of Russia»

www.global-port.ru

Structure Programme*

DAY 1 November 21, 2013

09:00 – 10:00	Registration			
10:00 – 12:00	Plenary Session I «Manpower, labor and social policy in the transport sphere and related branches»			
12:00 – 12:30	<i>Press-conference</i> <i>Coffee break</i>			
12:30 – 14:30	Plenary Session II «Modern state on the job market of the transport sphere and opportunities of staff potential developing»			
14:30 – 15:30	<i>Lunch</i>			
15:30 – 18:00	Working session I «Human resources of the air transport»	Working session II «Issues of supplying qualified employees and staff for railroad complex and underground enterprises»	Working session III «Water transport of Russia: manpower aspect of development»	Working session IV «Manpower policy of a state and business in the spheres of highway transport»

DAY 2 November 22, 2013

09:00 – 10:00	<i>Registration</i>
10:00 – 11:15	Workshop «Russian sources of the west production management practice»
11:15 – 11:45	<i>Coffee break</i>
11:45 – 13:00	Workshop «The brand of an employing company as the main advantage in business»
13:00 – 14:00	<i>Lunch</i>
14:15 – 17:15	Sightseeing tour

Venue:

Crowne Plaza St. Petersburg Airport
Saint-Petersburg, Startovaya Street, 6A



Operator of the Conference

Conference Point  tel.: +7 (812) 327-93-70
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PROGRAMME PROJECT*

DAY 1 November 21, 2013

Venue:

Crowne Plaza Airport St. Petersburg
Saint-Petersburg, Startovaya street 6A

- 08:10 Transfer from the Hotel Taleon (Nevsky Prospect, 15) to the Hotel Crowne Plaza St. Petersburg Airport (Startovaya str., 6A)
- 08:25 Transfer from the Hotel Corinthia (Nevskiy Prospect, 57) to the Hotel Crowne Plaza St. Petersburg Airport (Startovaya str., 6A)
- 08:50 Transfer from the Sokos Hotel Olympia Garden (Bataiskiy pereulok, 3A) to the Hotel Crowne Plaza St. Petersburg Airport (Startovaya str., 6A)
- 09:15 Transfer from Station Moskovskaya (House of the Soviets, Moskovskiy Prospect, 212) to the Hotel Crowne Plaza St. Petersburg Airport (Startovaya str., 6A)
- 09:00 – 10:00 Registration

10:00 – 10:15

Opening speech

Aleksandrovsky

Hall
2-4

On behalf of Minister of Transport of the Russian Federation

MAKSIM SOKOLOV –

State Secretary – Deputy Minister of Transport of the Russian Federation
SERGEY ARISTOV

NATALIA TRETYAK,

First Deputy Minister of Education and Science of the Russian Federation

On behalf of Governor of Saint-Petersburg

GEORGY POLTAVCHENKO –

Chairman of Traffic Committee of Saint-Petersburg
ALEKSANDR VOROBYOV

10:15 – 12:00

Plenary session I

«Manpower, labor and social policy in the transport sphere and related branches»

Aleksandrovsky

Hall
2-4

Moderator:

ALEKSANDR DEGTYAREV, Chairman of Subcommittee of National Research and Development Policy of State Duma of Federal Assembly of the Russian Federation, Line Manager of the Conference «Manpower Policy» of Party Project «UNITED RUSSIA» «Saint-Petersburg – the Sea Capital of Russia»

Modern state policy of the Russian educational system modernization: institutional approach

ALEKSANDR DEGTYAREV, Chairman of Subcommittee of National Research and

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Development Policy of State Duma of Federal Assembly of the Russian Federation, Line Manager of the Conference «Manpower Policy» of Party Project «UNITED RUSSIA» «Saint-Petersburg – the Sea Capital of Russia»

Manpower resources as the most important factor of the transport system development
SERGEY ARISTOV, State Secretary – Deputy Minister of Transport of the Russian Federation

The main changes and novations of the Federal Law from the 29th of December 2012 № 273 - FL «About education in the Russian Federation»
MARINA LUKASHEVICH, Head of Law Department of Ministry of Education and Science of the Russian Federation

Migration policy of Russia: necessity of commitment to the business needs
SERGEY TEMRYAKOVICH, Head of Department on the management of foreign citizens of Federal Migration Service

About the main priorities of corporate manpower and social policy in the modern period of development of JSC «Russian Railways»
DMITRY SHAHANOV, Vice-President of JSC «Russian Railways»

Evaluation and ways of staffing for the sphere of transport facilities manufacture
SERGEY KLEYMENOV, Deputy Manager of Department of Innovative and Manpower Policy in industry of Ministry of Industry and Trade of the Russian Federation

12:00 – 12:30
Ekaterininsky
Hall 1

Press-conference
Coffee-break

12:30 – 14:30

Plenary session II
«Modern state on the job market of the transport sphere and opportunities of staff potential developing»

Aleksandrovsky
Hall
2-4

Moderator:
ALEKSANDR DEGTYAREV, Chairman of Subcommittee of National Research and Development Policy of State Duma of Federal Assembly of the Russian Federation, Line Manager of the Conference «Manpower Policy» of Party Project «UNITED RUSSIA» «Saint-Petersburg – the Sea Capital of Russia»

The youth as the most important national human resource for economical development
IGOR RAEVICH, Head of Administration of youth social programmes and international activities of Federal Agency for Youth Affairs of the Russian Federation

The problems of raising youth interests in the transport complex professions and their solution approaches
LUDMILA VELICHKO, Vice-Principal of Center of Promotion Employment and Occupational Guidance for the Young People «Vector»

Manpower state in the transport industry of Russia. Analytics, tendencies and trends
YULIA SAHAROVA, Director on the North-West Region GC HeadHunter

Creation of industrial and interindustrial mutual insurance association as the motivation tool

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to the efficient labour activity for employees of the transport industry

VYACHESLAV ORLOV, Chief Executive Officer of the Non-Profit Organization of Mutual Reassurance «Rezerv»

Tendencies in recruitment

SVETLANA TOLSTAYA, Regional Director of Departments “Kelly Services CIS”

14:30 – 15:30 Lunch in the hotel “Skylight”

**15:30 – 18:00 Working session I
«Human resources of the air transport»**

Aleksandrovsky

Hall

3-4

Moderator:

VLADIMIR KOFMAN, Leading Expert of Interstate Aviation Committee

Debater:

OLEG GRINCHENKO, Head of Federal Air Transport Agency

Career and youth policy in the aircraft engineering

ALLA VUCHKOVICH, Vice-President in charge of Manpower of JSC « United Aircraft Corporation»

Professional training of the aircraft manpower that can provide safety and efficient operating of the air transport

NIKOLAY NIKULIN, Dean of Aviation Management Department, Head of Flight Safety Subdepartment of Saint-Petersburg State Civilian Aviation

Training of inspectors of supervision of the fly safety

VLADIMIR KOFMAN, Leading Expert of Interstate Aviation Committee

Personnel preparation of aviation and space industry enterprises based on interstate branch resource center «Aviastroenie»

VITALIY BABUSHKIN, Chief Executive Officer of «Aviastroenie»

MARINA TUMBINSKAYA, Reader in Department of Information Security System of Kazan National Research Technical University

**15:30 – 18:00 Working session II
« Issues of supplying qualified employees and staff for railroad complex and underground enterprises »**

Ekaterininsky

Hall

1-2

Moderators:

VALENTIN VINOGRADOV, Vice-Principal - Pro-vice-chancellor of Moscow State University of Transport Routes

Manpower support for some strategic projects of railroad infrastructure development

VALENTIN VINOGRADOV, Vice-Principal - Pro-vice-chancellor of Moscow State University of Transport Routes

Manpower and social policy of transport enterprises under the conditions of the railroad reorganization. Myths and reality

SERGEY SHUTYUK, Assistant General Manager JSC «Vagonremmash»

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The latest growth directions of the manpower potential of railroad systems

EVGENY ERLIH, Chief Executive Officer CJSC «Clean Ural»

Manpower policy of SUE «Moscow Underground»

GALINA TKACHENKO, Head of Human Resources Department of the Moscow Underground

The system of education and manpower development as the factor of faith rise

EKATERINA BOLSHOVA, Head of Personnel Management Department CJSC «Rusagrotans»

Innovative ways for manpower training and development through the example of the federal railroad operator JSC «Freight One»

MARINA KARAMZINA, Deputy Manager of Corporate Development Center of JSC «Freight One»

Mentoring system as the efficient instrument in HR management

ELENA NOVOSELCEVA, Head of HR department of «Scientific and research, design-technology Institution of rolling stock»

15:30 – 18:00

Working session III

«Water transport of Russia: personnel aspect of development»

Aleksandrovsky

Hall

1-2

Moderator:

OLEG SHABOTIN, Chief Executive Officer of «Marlow Navigation Russia»

Necessity of training fleet development for the floating preparation
IVAN KOSTYLEV, Counsellor of warden of Admiral Makarov State University of Maritime and Inland Shipping

Quality evaluation of marine specialists in ship crew organization

OLEG SHABOTIN, Chief Executive Officer of «Marlow Navigation Russia»

Manpower shortage for the complex seaport work in affiliates of the Federal State Unitary Enterprise «Rosmorport»: ways of solution

ALEKSANDR STRELNIKOV, Vice Principal on Manpower and Administrative Questions of the Federal State Unitary Enterprise «Rosmorport» North-West

ANDREY DONCHENKO, Vice Principal on Organizing and Staff Work of the Federal State Unitary Enterprise «Rosmorport»

Business strategy with the port manpower «The Sea Facade» after the ending of hit season

NATALIA SOLODYANNIKOVA, Head of HR Department of Saint-Petersburg Passenger port «The Sea Facade»

Social partnership and defense of maritime and river employees

GENNADI ZAYCEV, Chairman of United Trade Union Committee JSC «Sea Port of Saint-Petersburg» North-west Interregional Trade Union of the Water Transport Employees

Participation of Murmansk State Technical University in the Arctic project realization

ANDREY PANKRATOV, Vice-Principal on Marine Education and Pre-University Training of Murmansk State Technical University

15:30 – 18:00

Working session IV

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« Manpower policy of a state and business in the spheres of highway transport»

Ekaterininsky

Hall

3-4

Moderator:

SERGEY EVTYUKOV, Warden of Saint-Petersburg State University of Architecture and Civil Engineering

Shortage of manpower for the control and supervisory activity operation on the transport

VALERY KULIKOV, Head of North-west Interregional Administration of the State Highway Oversight

Modern demands to employees of highway transportation operation

NIKOLAY VIBLIY, Head of Department of Systematic Support of Federal State-Funded Institution «Rosavtotrans»

Motor-car construction clusters – centers of educational, scientific and business integrations

IRINA PODKOVINSKAYA, Minister of Labour, Employment and Manpower Policy of the Kaluga Region

Professional standards in the car industry

ALEKSEY SEREZHENKIN, Deputy Executive Director of the Non-Profit Organization « Association of Russian Automakers»

National system of the professional driver training as the way of manpower resource development of the highway transport

NATALIA VERBITSKAYA, Professor of the Highway Transport Subdepartment of the Institution of Highway Transport and Manufacturing System of the Ural State Forest Engineering University

About manpower training in Saint-Petersburg State Architecture and Construction University for the automobile transport system

SERGEY EVTYUKOV, Dean of the Automobile and Highway Department of Saint-Petersburg State Architecture and Construction University

Reduction of the road accidents thanks to improvement of professional education of drivers

ALEKSANDR SALNIKOV, Chief Executive Officer of Interregional Public Organization «Transport education of the nation»

Attraction of foreign staff to the sphere of road facilities and highway transport: pros and cons, the opinion of a trade union

GALINA LUBINA, Chairwoman of Territorial Organization of Guild Highway Transport and Road Facilities of Saint-Petersburg and the Leningrad Region Employees

18:15 – 19:15

Transfer to the evening party from the Hotel Crowne Plaza St. Petersburg Airport

19:15 – 22:00

Evening party

Venue: Taleon Club (River bank Moyka, 59)

22:00

Transfer Taleon Club – Hotel Corinthia –Sokos Hotel Olympia Garden – Hotel Crowne Plaza St. Petersburg Airport

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DAY 2

November 22, 2013

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09:00 – 10:00 Registration

10:00 – 11:15 Workshop
«Russian sources of the west production management practice»

Aleksandrovsky

Hall
3-4

Hold:

NATALIA BOROVIKOVA, Manager of Corporate Development of “BI TO BE”

- Management concept of acting and production planning in the USSR. Development culminated in the Nobel Prize
- The soviet school of time-management and first concepts of the organizational behavior
- Motivation of the workforces: Stakhanovite mood and five years in three
- Small survival of large soviet enterprises and economic accounting system
- Qualified manpower training and mentoring that realized all over again

11:15 – 11:45 Coffee-break

11:45 – 13:00 Workshop
«The brand of an employing company as the main advantage in business»

Aleksandrovsky

Hall
3-4

Hold:

YULIA SAHAROVA, Director on the North-West Region GC HeadHunter

The content of the workshop:

- The main business opportunities of HR-department
- Procedure of HR brand formation
- Successful HR-branding cases of the professional sphere “Transport”

13:00 – 14:00 Lunch

14:15 – 17:15 Sightseeing tour

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